

Breaktime's Key Achievements in 2021

Deepened Impact, Foundation for Scale, and Broadened Reach



Dear Breaktime Family,

This year, we have seen immense growth in a number of areas as an organization. In particular, we more than doubled the number of young adults served and quadrupled the amount of support and resources for each of our Associates. By growing from a staff of 4 FTEs in 2020 to 16 FTEs in 2021, Breaktime was able to expand our base of funding by 50%, unlock \$25,800,000 in government funding for the field of youth employment, advance policy initiatives to address systemic barriers for young people, launch a national campaign to raise awareness about young adult homelessness, and much more.

Increasing the Depth and Breadth of our Program

We have had a year full of exciting additions to our programs team!

- **Additional Associates:** We are currently serving 55 young adults across our Launchpad, Lift Off, and Stable Orbit programs!
- **Additional Staff:** This year, our Program Team went from a team of one to a team of five, including our first 2 Breaktime alumni hires! Alongside our full-time positions, we have added five Pathway Coaches, who are MSW/BSW students from Boston College and Simmons University. They are instrumental in supporting our Associates as they navigate transitions and barriers throughout our program model and beyond.
- **Additional Programming:** We recreated our Launchpad program in early April to be a two week portion of our program that focuses intensively on professional development, financial empowerment, and personal growth. We also revamped our Stable Orbit program to consist of intentional monthly check-ins for nine months after an associate's Lifftoff experience ends. These are paid check-ins to continue to financially empower our associates while they take the next steps in their career.



- **Additional Partnerships:** The Programs team continues to grow our referral sources with our referral distribution list increasing to 100+ recipients/organizations. Through our Launchpad program, we have also engaged a range of partner organizations for guest speakers and specialist support. Specifically, a huge shout out to guest speakers from Attorney General Healey's office, Working Credit, Community Work Services, and Neighbor to Neighbor is in order. Our Liftoff model expanded in Fall 2021 to include local, BIPOC/LGBTQ+ owned small businesses in an effort to better support those hardest hit by COVID-related staffing shortages. Finally, we have incorporated partners like Hope and Comfort to ensure we have the necessary supplies in our space to assist our associates' needs.

Expanding Base of Funding by 50%

Our growth and success this year would not have been possible without the support of our funders and donors. This year, we raised over \$1.3M in grants and donations; thank you to all of our funders and donors who gave us their trust and believed in our work, our team, and our young people.

Additionally, we have built a number of new relationships with corporate partners who have been providing volunteer support in career planning, financial empowerment expertise, and awareness building. We thank BlackRock, TJX, Cityscapes Inc., Massachusetts Bankers Association, Santander, Brookline Bank, Eastern Bank, Cambridge Savings Bank, and East Cambridge Savings Bank for their invested time in supporting the growth of the young adults at Breaktime, and we look forward to strengthening these relationships to increase the networks and resources available for young adults.

Our goal is to continue providing strong financial empowerment curriculums, skill-building job placements, and a supportive community for young adults experiencing homelessness. In the new year, we hope to enhance our programs to better meet the needs of young adults and we hope you all come with us on our journey. Thank you again for getting us one step closer to ending young adult homelessness!

Our Funding Champions

Strategic Partner (\$250,000 and above)



Leadership Partner (\$100,000 and above)



Partner (\$25,000 and above)

**Endeavor
Education**



Bill Schawbel, Ludke Foundation

*Mabel Louise
Riley Foundation*

Advocate (\$10,000 and above)



MENEMSHA FAMILY FUND



Debbie Johnston, John H. and H. Naomi Tomfohrde Foundation, John W. Alden Trust, RP McCarthy PC, Gerald Chan, Devonshire Foundation, Plymouth Rock Assurance Foundation, William and Anngenetty Tyler Fidelity Charitable Gift Fund



**Patrick J
McGovern**
FOUNDATION

We are happy to announce that Breaktime is receiving \$250,000 from the Patrick J McGovern Foundation, our biggest grant to date! We are beyond grateful for this impactful gift that will allow us to expand and strengthen our program in new ways. This grant will not only allow us to connect more young adults experiencing homelessness with skill-building jobs, but also provide more wrap-around services to support their overall well-being. We thank the Patrick J McGovern team for supporting young adults in building their financial stability and their long term success!

Mobilizing \$25,800,000 in Funding for Youth Jobs

ARPA: On Monday, December 13, 2021, Governor Baker signed H. 4629 into law. This legislation, known as the American Rescue Plan spending package, will dedicate nearly \$4 billion in funding to support COVID-19 relief efforts across Massachusetts. Specifically, this legislation will create a historic investment in year-round youth employment opportunities for youth who are BIPOC, LGBTQ+, and/or experiencing homelessness.



By dedicating \$25 million to the YouthWorks line item, H. 4629 (The ARPA spending package) will create the single largest investment in youth jobs in Massachusetts history. At a time when over 57,000 young adults in our state are facing barriers to employment caused by the COVID-19 pandemic, this funding will provide a renewed chance at success to youth and young adults seeking to return to employment opportunities.

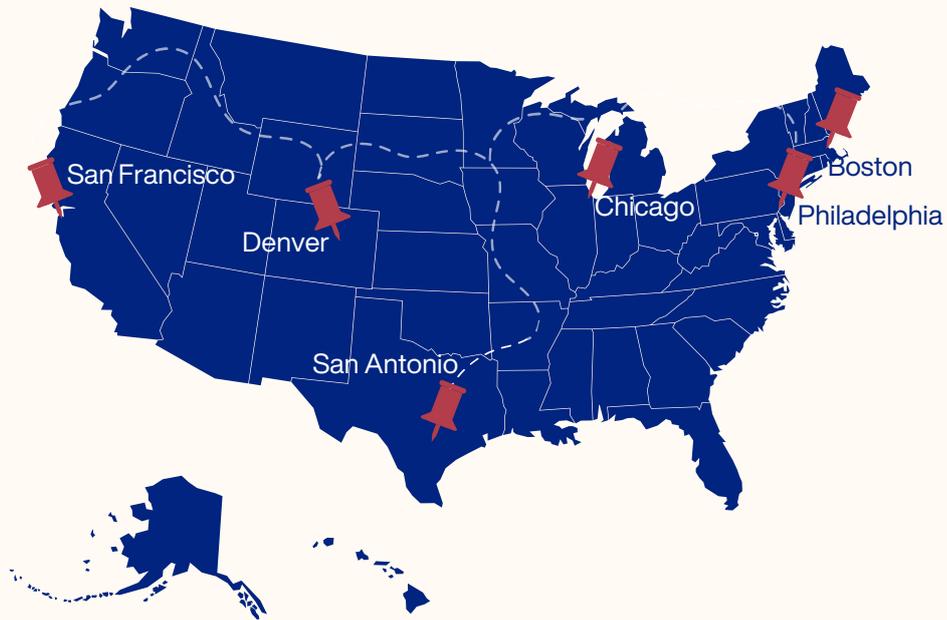
Breaktime and our partners celebrate this significant accomplishment and congratulate every staffer, legislator, employer, job trainer, and young adult who made this opportunity possible. A bright future is ahead for Massachusetts, and today's passage of H. 4629 will ensure that our young adults have a share in that future.

LEGISLATION: House Bill 3515—a bill that would ensure young adults experiencing homelessness receive free State IDs—was favorably reported out of the Joint Committee on Transportation! It will head to the Joint Committee on Ways and Means, where Breaktime will work to ensure its passage.



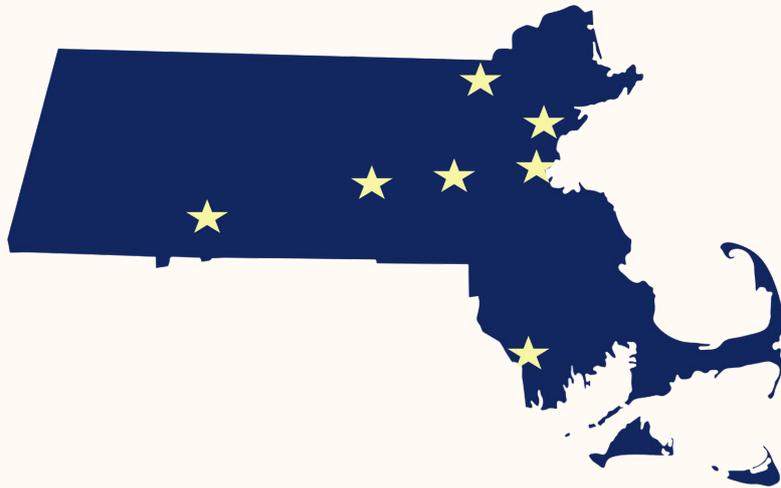
Taking Awareness Building Nationwide

As part of our organizational Youth and Young Adult Homelessness Awareness Month programming, Breaktime brought people from across the country together to participate in a virtual 5k walk between November 13 and November 21, 2021—a week nationally recognized as Hunger and Homelessness Awareness Week—fueling our fight against young adult homelessness. Our organization also hosted other consciousness-raising events and made progress toward legislative change during this important month. With the intent of bringing our awareness campaign to a national scale alongside their nationwide partners, Breaktime partnered with like-minded organizations from Chicago, San Francisco, Philadelphia, Denver, and San Antonio to bring a nationwide audience together to advocate for change.



2022 Look Ahead

2021 has been a year of immense growth, development, and impact for Breaktime, but 2022 has even more exciting things in store. Next year, we aim to double the number of Associates we serve while also increasing our impact on each of the individuals (improved job retention/educational attainment, increased financial wellbeing, and higher attainment of stable housing). As Breaktime works to expand across the Commonwealth of Massachusetts, we will also be scaling up our youth-led advocacy work to fundamentally change the policies, systems, and public opinions that restrict the success of our young people. Finally, through rapid growth in our revenue from government contracts and employment partnerships, we project to double the resources we have to end young adult homelessness while laying the foundation for long-term sustainability for our organization.



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